

SUSTAINABILITY COMPLIANCE CERTIFICATE

To: The Securities and Exchange Commission, Thailand

The Thai Bond Market Association (ThaiBMA)

Bank of Ayudhya Public Company Limited as Registrar

From: Thai Union Group Public Company Limited

Dated: 29 May 2024

Dear Sirs

"Sustainability-Linked Bonds of Thai Union Group Public Company Limited No. 2/2564 Series 1 Due B.E. 2569 (2026)" (the "Bonds" or "TU26NB")

We refer to the Terms and Conditions in respect of the Bonds dated 10 November 2021 (the "Conditions"). This is a Sustainability Compliance Certificate. Terms defined in the Conditions have the same meaning when used in this Sustainability Compliance Certificate unless given a different meaning in this Sustainability Compliance Certificate.

- 1. We confirm that no Event of Default has occurred and is continuing.
- 2. We confirm that the following SPTs have been achieved for the relevant Assessment Year:

| SPTs | Assessment Year 2023 |
|-------|--|
| SPT 1 | Listed on DJSI index and ranked number three globally in the |
| | Food Products Industry Index |
| | Source: https://www.spglobal.com/esg/csa/yearbook/2024/ranking/index |
| SPT 2 | 0.63 t CO ₂ eq/t FG |
| SPT 3 | 90.2% |

- 3. We enclose for your reference the following evidence to support that the above SPTs have been satisfied:
- 3.1 The letters of LRQA (Thailand) Limited
- 3.2 The letters of Key Traceability Limited
- 4. Based on the above, the Interest Rate applicable to the Bonds for the Interest Period starting from 10 November 2024 to 9 November 2026, will be adjusted to 2.17% per annum, in accordance with Condition 8.3 of the Conditions.

บริษัท ไทยยูเนี่ยน กรุ๊ป จำกัด (มหาชน) THAI UNION GROUP PUBLIC COMPANY LIMITED TAX ID & Registered No. 0107537000891

Head Office 72/1 Moo 7, Sethakit 1 Road, Tarsrai Sub-district, Mueang Samut Sakhon District, Samut Sakhon Province 74000, Thailand Tel 66 (0) 34 816 500 Fax 66 (0) 3481 6886 thaiunion.com

Bangkok Office 979/12 M Floor, S.M. Tower, Phaholyothin Road, Phaya Thai Sub-district, Phaya Thai District, Bangkok 10400, Thailand Tel 66 (0) 2298 0024, 66 (0) 2298 0537 - 41 Fax 66 (0) 2298 0443

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5. This Sustainability Compliance Certificate is governed by, and construed in accordance with, Thai laws.

Yours faithfully

Signed on behalf of

THAI UNION GROUP PUBLIC COMPANY LIMITED

Name: Mr. Cheng Niruttinanon / Mr. Chan Shue Chung

Title: Director

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By to: